



CITY OF LAS VEGAS
REDEVELOPMENT AGENCY

City of Las Vegas Redevelopment Agency

EMPLOYMENT PLAN REPORTING TEMPLATES

**Designed for the Promotion and Utilization of Residents and Minorities, Women,
Disabled, and Veteran Business Enterprises for
Redevelopment Projects**

**Employment Plan Policy, Section 3
Adopted: April 6, 2011**

EMPLOYMENT PLAN STATEMENT OF COMMITMENT

PROJECT NAME:

DEVELOPER/CLIENT:

The mission of the Las Vegas Redevelopment Agency/ Economic and Urban Development Department is to provide business attraction and retention, urban and economic development services to businesses, developers and investors so they can operate profitably, which contributes to a sustainable, diverse Las Vegas economy.

There is a commitment to achieve a Las Vegas construction workforce which, to the maximum extent practicable, reflects the community within which we will work. The following items demonstrate the steps to be taken in furtherance of said commitment:

The **Resident Participation** requirement is to hire a minimum of 15% of the workforce from bona-fide residents of the Las Vegas Redevelopment Area .

The **Minority Participation** aspirational goal is to hire a minimum of 15% of the workforce from one of the following underrepresented groups in the community: Minorities, Women, Disabled, and Veteran Business Enterprises (M/W/D/VBEs).

Quarterly reporting of employment plan progress as expressed in the agreement, is **mandatory** for compliance and/or receiving full development incentives as negotiated.

The developer is responsible for designing, implementing and fulfilling the goals of the construction diversity plan and will be encouraged to model the most successful diversity hiring practices in the industry.

Las Vegas Redevelopment Agency Representative

Date

Developer/Client

Date

REQUIRED DOCUMENTS FOR SUBMITTAL

Note: Complete each exhibit and submit final report to the LAS VEGAS REDEVELOPMENT AGENCY for determination of employment plan compliance.

EXHIBIT A

Employment Plan Statement of Commitment

EXHIBIT B

(B1) Subcontractor Data Summary

(B2) Baseline Employee Chart

EXHIBIT C

(C1) Bid Advertising Summary

(C2) Community Outreach Efforts

EXHIBIT D

When Resident or Minority Business Enterprise Contracts Are Not Awarded

EXHIBIT E

Summary and Evidence of Contract Breakdowns

Community Outreach Efforts

Summary of outreach efforts for the utilization of LV Redevelopment Area Residents:

Summary of outreach efforts for utilization of minority, women, disabled, and veteran-owned business enterprises (M/W/D/VBE):

List all referral agencies and community organizations utilized for the hiring of a M/W/D/VBE or Resident of the LV Redevelopment Area:

Highlight any special outreach and/or training offered by the company:

SUMMARY AND EVIDENCE OF CONTRACT BREAKDOWNS

Project Name: _____

Developer/Client: _____

Percentage of Subcontracts Awarded Towards Goals Expressed in the Agreement:

Percentage of the Subcontracts Awarded to Residents of the Las Vegas Redevelopment Area:

Percentage of M/W/D/VBE Awarded vs Non-M/W/D/VBE Awarded:

Number of Times Solicitations Sent Out:

Number of Publications and Chambers that Received Solicitations:

Number of Responses from Qualified Subcontractors

Residents:	<input type="text"/>
M/W/D/VBE:	<input type="text"/>
Non-M/W/D/VBE:	<input type="text"/>
Total:	<input type="text"/>

Reasons for Non-Participation by Residents or M/W/D/VBE:

Additional Outreach Efforts or Workforce Development Programs: