



CITY of LAS VEGAS

Department of Human Resources

**OPEN (Job Code 064302030)
FIREFIGHTER/PARAMEDIC
APPROXIMATE MONTHLY SALARY RANGE: \$4,312 to \$6,717**

**OPENING DATE: March 1, 2006 at 8 a.m.
FILING DEADLINE: May 15, 2006 at 4:30 p.m.**

LAS VEGAS CITY
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DIRECTOR OF
HUMAN RESOURCES
F. CLAUDETTE ENUS

We are currently recruiting for the position of Firefighter/Paramedic. The purpose of this recruitment effort is to establish an eligible list for future job openings. **INCOMPLETE, OUTDATED, UNDATED OR UNSIGNED APPLICATIONS WILL NOT BE PROCESSED.**

MINIMUM QUALIFICATIONS: Equivalent to graduation from high school. College level course work in fire science, fire administration or a related field is desirable. Must have one year experience as a Paramedic; must have one year experience as a current paid professional Firefighter.

LICENSE AND CERTIFICATE: Possession of a temporary Emergency Medical Technician-Paramedic certificate on the date of appointment. Possession of an Emergency Medical Technician-Paramedic certificate within six months of the date of appointment and maintenance thereafter.

SUCCESSFUL APPLICANTS WILL BE REQUIRED TO: Meet NFPA Firefighter Level I and accomplish Level II during their probationary period; must meet Clark County Health District EMS certification requirements. Complete a mini Fire Cadet Academy and EMS Preceptorship. In addition to these requirements, the selected candidate must understand that they cannot drop their paramedic certification until promoted to a different classification, or after five years of service as a Firefighter/Paramedic with the City of Las Vegas.

EXAMINATION PROCEDURES: A civil service examination will be conducted in accordance with the Civil Service Rules of the city of Las Vegas. **CURRENT** city of Las Vegas application forms must be obtained between 8 a.m. and 5 p.m., Monday through Friday on the Second Floor of City Hall, 400 Stewart Avenue or you can download an application from our website, www.lasvegasnevada.gov. All complete **CURRENT** applications received by the filing deadline will be reviewed. ***Only the most qualified applicants will be invited to participate in the oral test and skills assessment, weighted 100%. Finalists will be required to pass a physical ability test (CPAT). Final candidate selection will include list placement, hiring interview (if applicable) and complete background check. If you are in a reachable group on the list, you may be contacted for an interview and background review. The latter includes a computer check of criminal history and motor vehicle files of every state in which you have resided, and possible submission to a test utilizing a truth verification device, such as a VSA (voice stress analyzer) or a polygraph. A percentage of candidates will then be scheduled for a suitability assessment and physical examination. Sensitive and/or confidential aspects of your personal life will be explored during these phases of the process.***

SELECTION PROCESS: Final candidate selection will include list placement and hiring interview (if applicable). "Any individual offered employment will be required to pass a pre-employment hair drug test, complete background check, ***and may be required to demonstrate the ability to perform the physical requirements of the job.***"

SEE NEXT PAGE FOR MORE INFORMATION

FIREFIGHTER/PARAMEDIC
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Duties may include, but are not limited to the following:

ESSENTIAL FUNCTIONS: Respond to fire alarms with assigned company; lay and connect hose; maintain pumping apparatus; hold nozzles and direct water streams; raise and climb ladders; ventilate burning structures; enter buildings to evacuate occupants. Operate all types of fire operation and rescue equipment including portable fire extinguishers, pike poles, hand lines, smoke ejectors, salvage covers, forcible entry tools, aerial ladder equipment and emergency medical equipment. Respond to emergency medical incidents such as auto accidents, gas system leaks and animals in distress; analyze patient needs and administer advance emergency medical until relieved by proper medical personnel; if a Firefighter/Paramedic, may direct the activities of staff when responding to medical emergencies. Preserve evidence at fire scenes. Participate in fire station housekeeping and regular floor watch detail. Perform search and rescue of individuals in hazardous environments including collapsed buildings, auto accidents, hazardous material spills and confined spaces. Attend special instruction in firefighting emergency medical techniques; perform drills with other engine company staff; become familiar with city layout, established response routes and hydrant system; prepare and maintain a variety of firefighting preplan drawings and schematics. Provide public information on fire prevention, CPR and career opportunities. Firefighter/Paramedic employees assist in the training of fire department personnel in emergency medical techniques and medical field activities; maintain inventory of drugs and controlled substances.

You will be evaluated on your:

Knowledge of: Principles, practices and procedures of modern firefighting and emergency rescue. Operation of fire apparatus, equipment, tools, devices, facilities and their proper use. Emergency medical assistance and CPR techniques. Layout of the city's water main system and street numbering system. Basic life support procedures and techniques. Human anatomy and body functions. Operation and basic maintenance of small motors. Basic rescue techniques and procedures. Basic techniques for handling hazardous materials. Basic Uniform Building Code and Uniform Fire Code provisions. Basic mathematical principles. Emergency medical treatment and procedures as prescribed by law. Emergency medical procedures. Life preservation methods. Properties of explosive and hazardous materials.

Ability to: Work under strict discipline and follow orders. Demonstrate mechanical aptitude as required in the operation of fire fighting equipment. Demonstrate physical aptitude as required by essential functions. Read and understand technical materials, rules, regulations and procedures related to firefighting. Operate and perform basic service maintenance procedures on all fire fighting equipment, both manually operated and motorized. Learn to analyze emergency situations and quickly determine effective courses of action. Learn to identify various hazardous materials. Retain presence of mind in emergency situations. Think and act quickly and effectively in emergencies. Understand and follow oral and written directions promptly and accurately. Operate and maintain voice radio equipment. Work in adverse physical locations and conditions. Perform heavy lifting and physical maneuvering. Establish and maintain effective working relationships with those contacted in the course of work. Respond quickly to changing situation under emergency conditions. Direct the activities of others in medical emergencies. Work in hostile and dangerous conditions. Work at great heights. Meet the physical requirements for certification. Maintain physical condition to perform essential duties as specified by firefighter certification. Maintain physical condition appropriate to the performance of assigned duties and responsibilities which may include the following: performing life threatening firefighting activities in an emergency situation; running, walking, crouching or crawling during emergency operations; moving equipment and injured or deceased persons; climbing stairs/ladders; performing life-saving and rescue procedures; walking, standing or sitting for extended periods of time; and operating assigned equipment and vehicles. Effectively deal with personal danger which may include exposure to: fire encompassed surroundings; dangerous persons; dangerous animals; hazards of emergency driving; hazards associated with traffic control and working in and near traffic; and natural and man-made disasters. Maintain effective audio-visual discrimination and perception needed for: making observations; communicating with others; reading and writing; and operating assigned equipment and vehicles. Maintain mental capacity which allows the capability of: exercising sound judgment and rational thinking under dangerous circumstances; evaluating various options and alternatives and choose an appropriate and reasonable course of action; and demonstrating intellectual capabilities during training and testing processes.

You will be notified of your placement on the eligible list after the examination process is completed. The eligible list will remain in effect for a period of 6 months from the date of certification and may be extended for a period of up to 2 years. **To be considered for Veteran's preference points, a copy of the DD-214 (specifying character of service) must be submitted with the employment application prior to the final filing date. A Veteran must have served on active duty during a declared war or conflict in order to receive preference points. Persons with disabilities may request a copy of this announcement in an alternative format or make necessary testing arrangements through the Personnel Services Division at (702) 229-6315.**